



LCFHRA INSIDER

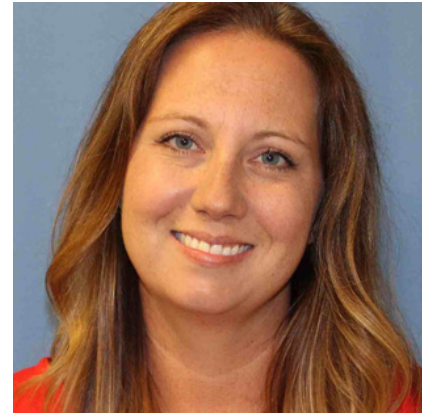
NOVEMBER 2020

stay safe this holiday season

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LCFHRA Member Spotlight



KELLIE MCQUEEN-KAU

Where did you grow up?

I grew up in a small rural town in southeastern Wyoming, Wheatland.

How did you recharge?

I recharge in several different ways depending on the situation. If I need to reset at work, I will completely clean my office and reorganize. If I need to recharge mentally, I enjoy working outside in my yard, but I also love refinishing furniture.

Where do you work?

I have the pleasure of working for Onslow County Government as a Senior Human Resources Analyst.

How long have you lived in the area?

I have been in Onslow County for a little over four years. However, this is my third time back to the area within the last 15 years.

What do you love about working in HR?

I love working with the employees. There are times the duties of HR aren't the most pleasant, but those moments when you make a difference in someone's life, such as new employment, helping them work through a problem, etc., it outweighs any negativity.

What do you enjoy most about where you live?

I love that we are close to the beaches, but the mountains are within a drivable distance. I prefer a mountainous landscape, but as long as I am able to spend time outdoors, I am happy.

Making Connections

Please let us know if you would like to be one of our next Member Spotlights!

Coffee & Convos



LCFHRA Annual Social

CLICK HERE TO REGISTER

November 10th, 2020 | 10:00 – 11:30 am
Virtual Zoom Meeting

Bring a guest and join us for this Virtual Social: Coffee & Convos! You will learn more about LCFHRA, SHRM, Certification and the SHRM Foundation. We will have the opportunity to engage in discussions around relevant workplace issues and to network with HR Professionals in our community.

This virtual event is FREE! We will have a 50/50 raffle to raise funds for the SHRM Foundation and other chapter initiatives. Click [HERE](#) to buy tickets.

Current members that bring a non-member guest will be entered in a drawing for a free 2021 membership and a \$50 gift card! All non-member guests will also be entered into a drawing for a chance to win a free 2021 membership (up to \$110 value).



Sponsor Spotlight



The attorneys of the Employment Law Practice Group at Cranfill Sumner & Hartzog LLP (CSH Law) are your business partners when it comes to employment law and employee relations.

From small start-ups to multi-national companies, employers trust in CSH Law attorneys to have the knowledge, judgment and experience necessary to tackle even the toughest situations. Our attorneys are committed to delivering the highest quality legal service and embrace the firm's core values of client service, reputation and teamwork in everything they do.

The Employment Law Practice Group has experience representing clients before federal and state courts as well as multiple agencies, including the Equal Employment Opportunity Commission, the United States Department of Labor, the North Carolina Department of Labor, and the North Carolina Office of Administrative Hearings. When resolution is the goal, our attorneys are skilled negotiators, but they also recognize that in order to negotiate effectively, one must negotiate from a position of strength. Towards that end, our attorneys pride themselves on their willingness and preparedness to go the distance on any case.

In addition to assisting clients in employment disputes, our attorneys work proactively with clients to avoid such disputes. Firm believers in the adage that "an ounce of prevention is worth a pound of cure," our attorneys review and draft employment policies, handbooks and contracts, and conduct supervisor and management training on legal compliance and claims avoidance.

Led by Benton Toups, the CSH Law Employment Law Practice Group represents clients across the firm's three offices in Charlotte, Raleigh and Wilmington.

REGISTRATION FOR 2021 LCFHRA MEMBERSHIP IS NOW OPEN

We know this is always a busy time of year both personally and professionally. With all the constant changes taking place in the world of HR today, it is as important as ever to stay connected. The benefits of membership with LCFHRA include the opportunity to attend 2 different certified meetings per month on topics you need and want to hear about! Our dues are extremely reasonable - see the list below of benefits! Speak to a board member if you have any questions. Here is a quick list of the benefits of membership with LCFHRA:

- 16-18 Meetings Annually between both our Wilmington and Jacksonville locations
- SHRM- CP & SHRM- SCP Preferred Provider
- Opportunity for HRCI Re-Certification Credit
- Network of diverse members
- Online Q&A Option
- FREE Online Job Announcements
- FREE Online Resume Posting
- Access to Scholarship Information
- Daily SHRM News Feeds
- Links to Sponsors and Resources



OUR 2021 MEMBERSHIP OPTIONS ARE AS FOLLOWS:

When applying for membership for the first time, you will be asked to select a type and then your SHRM membership type will determine your annual dues. Our membership types are defined in our bylaws. NOTE: If you are a current LCFHRA member, your current membership type will allow you to renew at your current type.

- LCFHRA Professional - this level of membership is the one appropriate for most HR professionals
 - Active SHRM Member: Cost per calendar year: \$80.00
 - Non-SHRM Member: Cost per calendar year: \$110.00
- LCFHRA Student – you are enrolled in a college HR degree program and are a member of the student chapter / UNC Wilmington. You must register with your .edu email address. No charge for membership, but registration is required

Click [HERE](#) for a Membership Application.

COVID-19 RESOURCES

CDC:

<https://www.cdc.gov/coronavirus/2019-ncov/index.html>

SHRM:

<https://www.shrm.org/ResourcesAndTools/Pages/communicable-diseases.aspx>

World Health Organization:

<https://www.who.int/>

NCDHHS:

<https://www.ncdhhs.gov/divisions/public-health/coronavirus-disease-2019-covid-19-response-north-carolina>

New Hanover County Health Department:

<https://health.nhcgov.com/your-environment/public-health/coronavirus/?961>

Onslow County Health Department:

<https://www.onslowcountync.gov/149/Health>

OSHA:

<https://www.osha.gov/Publications/OSHA3990.pdf>



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Click their logo to learn more about our sponsors!

Happy Holidays

Check out SHRM's website for ways to stay safe this holiday season!



CONTACT US!

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