

# LCFIRA INSIDER

OCTOBER 2020

enjoy the little things

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# LCFHRA Member Spotlight



**AMANDA ATCHINSON**

## **Where did you grow up?**

I was born in a small town in southeastern Wisconsin, but moved to Cary, NC in 2002 where I finished high school at Green Hope High School.

## **Why do you participate in the LCFHRA?**

Being in the LCFHRA gives me an opportunity to network and collaborate with human resources colleagues in various industries. I enjoy hearing all of the exciting programs and initiatives others are offering at their place of business as well as the ability to share in successes.

## **Where do you work?**

I have the pleasure of working in beautiful Beaufort, North Carolina with Carteret County Government as the Assistant Director of Human Resources.

## **How long have you lived in the area?**

I have lived in Carteret County since 2014.

## **What do you enjoy most about where you live?**

That is easy - Carteret County has the best beaches in North Carolina! We also have rich history with Beaufort being one of the oldest towns in the state. It also doesn't hurt the best Mexican restaurant in the area is steps from my office.

## **What do you love about working in HR?**

I love many things about HR, but two immediately come to mind. First, I love that HR touches every aspect of an organization. From recruiting talent to assisting managers with employee relations issues, it is our job to be trusted partners. Second, I love that every day is different. This can be attributed to the fact that every person is different. Carteret County has an incredible group of people who dedicate their lives to helping others in our community. Though the variety of individuals and tasks keep me on my toes, I am proud to be supporting our employees as they do this important work.

## **In what areas do you feel your skills are developed enough to serve in a mentor capacity?**

The majority of my experience has been in generalist-based roles which allow me to touch on many HR fundamentals; however, I think my most developed skills are in employee relations and coaching. I am personally invested to see that every employee grows and makes improvements in their position. The greatest compliment in my career has been when another HR professional seeks mentorship from me.

# Upcoming Meetings

**October 20, 2020 from 12 pm to 1 pm**

**Program: Moving Beyond Diversity**

**Presenter: Tru Pettigrew**

**[Click to Register](#)**

**Virtual Meeting**

**October 28, 2020 from 12 pm to 1 pm**

**Program: Handling Internal Investigations**

**Presenter: Dalton Green**

**[Click to Register](#)**

**Virtual Meeting**

# New Website



We are now live on our new website!!

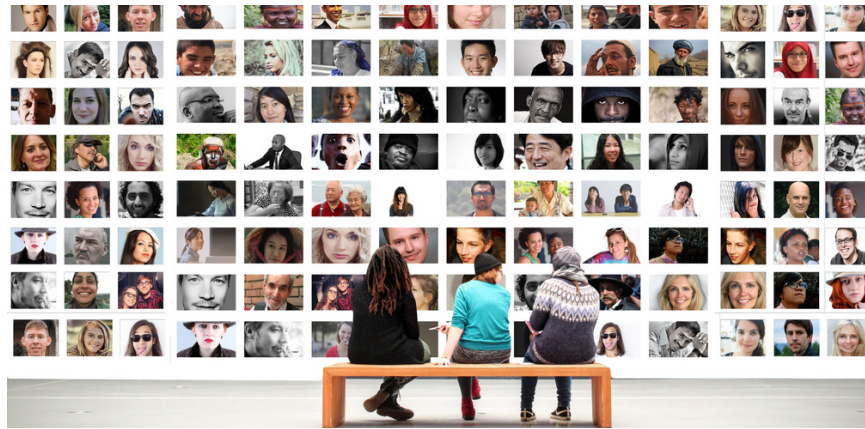
Please visit [www.lcfhra.com](http://www.lcfhra.com) at your convenience.

While you're there –register for our upcoming  
October programs!!

We hope you find our website user friendly and easy  
to navigate.

Please email any questions or comments to  
[website@lcfhra.com](mailto:website@lcfhra.com)

# November Social



## LCFHRA Annual Social

### SAVE THE DATE

**November 10th, 2020 | 10:00 – 11:30 am**  
**Virtual Zoom Meeting**

Bring a guest and join us for this virtual networking opportunity. You will learn more about LCFHRA, SHRM, Certification and the SHRM Foundation and have a chance to network with HR Professionals in our community.

This virtual event is FREE! We will have a 50/50 raffle to raise funds for the SHRM Foundation and other chapter initiatives.

Current members that bring a non-member guest will be entered in a drawing for a free 2021 membership and a \$50 gift card! All non-member guests will also be entered into a drawing for a chance to win a free 2021 membership (up to \$110 value). Look for registration details soon!



# REGISTRATION FOR 2021 LCFHRA MEMBERSHIP IS NOW OPEN

We know this is always a busy time of year both personally and professionally. With all the constant changes taking place in the world of HR today, it is as important as ever to stay connected. The benefits of membership with LCFHRA include the opportunity to attend 2 different certified meetings per month on topics you need and want to hear about! Our dues are extremely reasonable - see the list below of benefits! Speak to a board member if you have any questions. Here is a quick list of the benefits of membership with LCFHRA:

- 16-18 Meetings Annually between both our Wilmington and Jacksonville locations
- SHRM- CP & SHRM- SCP Preferred Provider
- Opportunity for HRCI Re-Certification Credit
- Network of diverse members
- Online Q&A Option
- FREE Online Job Announcements
- FREE Online Resume Posting
- Access to Scholarship Information
- Daily SHRM News Feeds
- Links to Sponsors and Resources

OUR 2021 MEMBERSHIP OPTIONS ARE AS FOLLOWS:

When applying for membership for the first time, you will be asked to select a type and then your SHRM membership type will determine your annual dues. Our membership types are defined in our bylaws. NOTE: If you are a current LCFHRA member, your current membership type will allow you to renew at your current type.

- LCFHRA Professional - this level of membership is the one appropriate for most HR professionals
  - Active SHRM Member: Cost per calendar year: \$80.00
  - Non-SHRM Member: Cost per calendar year: \$110.00
- LCFHRA Student – you are enrolled in a college HR degree program and are a member of the student chapter / UNC Wilmington. You must register with your .edu email address. No charge for membership, but registration is required

Click [HERE](#) for a Membership Application.



# COVID-19 RESOURCES

**CDC:**

<https://www.cdc.gov/coronavirus/2019-ncov/index.html>

**SHRM:**

<https://www.shrm.org/ResourcesAndTools/Pages/communicable-diseases.aspx>

**World Health Organization:**

<https://www.who.int/>

**NCDHHS:**

<https://www.ncdhhs.gov/divisions/public-health/coronavirus-disease-2019-covid-19-response-north-carolina>

**New Hanover County Health Department:**

<https://health.nhcgov.com/your-environment/public-health/coronavirus/?961>

**Onslow County Health Department:**

<https://www.onslowcountync.gov/149/Health>

**OSHA:**

<https://www.osha.gov/Publications/OSHA3990.pdf>



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# Remote Work



Many careers no longer require punching a time clock, leading to a significant rise in employees working from home. But the benefits of telework also bring new challenges for employers and human resources professionals.

Click [HERE](#) for SHRM's Remote Work resource center to help facilitate flexible work arrangements while navigating a sophisticated array of technologies and remote work policies to meet their needs for secure, productive ways to get work done.



CONTACT US!

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